



# Red Oak Technologies

From start-ups to full-fledged enterprises, Red Oak Technologies has the resources and the talent pool to provide top-tier talent to our clients. Since 1995, we've supplied candidates who have helped our clients reach their goals faster and achieve higher returns on their investments.



## Your Technical and Professional Resourcing Specialist

### Project-Based Resourcing

From project managers and professional consultants to technical experts and industry specialists, Red Oak Technologies offers up a robust network of high-caliber talent.

### Professional Consultation

Our professional consulting spans a wide range of industries, and our highly adept consultants use their experience to provide insight into cost-effective business solutions.

### Mission Critical Skills Augmentation

When a project needs to be done ASAP, Red Oak's vast network can infuse the necessary expertise quickly to help our clients meet their immediate needs.





## Methodology

For 15 years, Red Oak Technologies has used a proven 4-step process to provide our clients with the highest caliber talent available.

### Step 1: Planning

We start by developing a recruiting strategy. During this step, we collaborate with our clients to find out exactly what type of candidate would best fit their needs.

### Step 2: Sourcing

After collaborating with the client, we begin matching candidate skills with customer requirements through passive market searches, Internet data mining, referrals and established consultant pools of talent.

### Step 3: Validation & Qualification

After sourcing our talent, we conduct evaluations designed to properly validate each candidate's technical aptitude, along with behavior-based interviews.

### Step 4: Client Presentation

Our last step is to present the top three candidates to our clients. This presentation includes an executive summary and completed pre-screen questionnaire.

## Additional Services

**Outsourced Support Functions** – Red Oak Technologies offers resource teams that can handle “non-core” business functions at a fraction of the cost of having in-house teams.

**Offshore Development Options** – Our overseas network offers our clients top-quality talent at a much lower price than is possible in the domestic market.

**Instructional Design Services** – Our instructional design experts work with our clients to develop effective training content for in-house personnel on specific business functions.



## Industries Served

- Banking
- Cable
- Education
- Financial Services
- Government Agencies
- Healthcare
- Investment
- Insurance
- Retail
- Telecommunications
- Transportation
- Utilities

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